



Women's
Legal Service Qld

ANNUAL REPORT
2021-2022

Acknowledgement of Country

Women's Legal Service Queensland respectfully acknowledges the traditional custodians of the land on which we live and work, particularly the Turrbul, Jagera and Kabi Kabi peoples and the Yugambah Language Region on whose lands our offices sit. We pay our deepest respects to elders, past, present and emerging, and recognise their continuing connection to the land, waters and culture. We especially honour First Nations women and the traditions they carry.

Women's Legal Service Queensland (WLSQ) gratefully acknowledges our funding partners below:



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ABOUT this report

This report reflects some of the key highlights of the 2021/22 financial year. In this report, the terms domestic violence (DV), domestic and family violence (DFV) and sexual violence are used. We use these terms to identify needs which are addressed through WLSQ services. We acknowledge that no two women's experiences of violence are the same and that a diverse range of social, political and economic factors inform women's experiences of systemic and structural inequality.

The work of WLSQ is delivered across a wide range of programs and locations. This report highlights our work across 2021/22 in a number of areas.

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ABOUT WLSQ

MISSION

Accessible legal and social justice for a safer future for women and children.

OUR VALUES

Informed by feminist principles –



care



respect



inclusivity



accountability



collaboration

WLSQ is committed to a society where every woman:

can live free from violence and discrimination

can tell her story, have it heard and respected, without judgement

receives a just and equitable outcome from legal and social systems.

OUR WORK

WLSQ is a for-purpose organisation providing free legal advice and other key support services; accessed through a variety of pathways. Services are provided through our dedicated employees and volunteers.

WLSQ sincerely thanks our Management Committee, Patron, and Ambassadors for their significant support.

MANAGEMENT COMMITTEE

President:

Genevieve Dee

Vice-President:

Alison De Marco

Secretary:

Rebecca Culverhouse

Treasurer:

Cindy Noij

Committee Member:

Helen Baker

Committee Member:

Amanda Rohan

Committee Member:

Anne Dale

Committee Member:

Hannah Taylor

PATRON

Justice Ann Lyons

AMBASSADORS

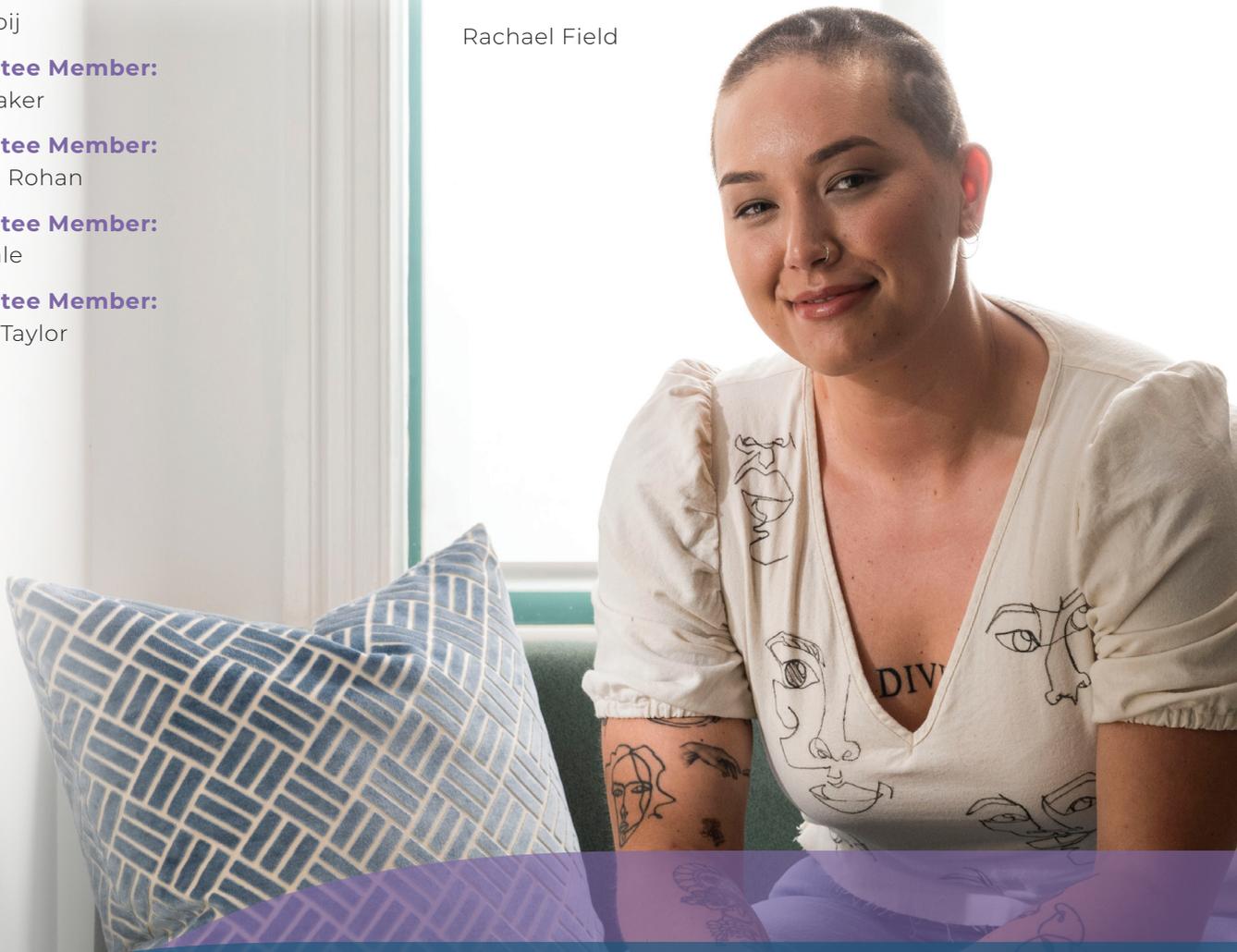
Famin Ahmed

Katelyn Aslett

Lorilie Cunningham

Marisa Vecchio AM

Rachael Field



Accessible legal and social justice for
a safer future for women and children.

MESSAGE

from the President and CEO

The 2021/22 financial year was a tumultuous one for our service, our clients, and women across our broader landscape. The continuing impact of Covid-19, financial pressures, and natural disasters contributed to a complex landscape for women experiencing domestic, family, and sexual violence, and related legal issues. The challenges faced by women this year, and every year, reinforce the need for independent legal and social justice advocates and dedicated specialist services like WLSQ.

Our mission is to provide accessible legal and social justice for a safer future for women and children. This year has provided opportunities to further this mission across a broad range of activities including law reform and advocacy, service delivery, and education. The broader report includes insights and data in relation to our activities and programs for the year, set out below and over page are some of the key strategic and operational developments in the reporting period.

The Women's Safety and Justice Taskforce completed its first "Hear her voice" report in November 2021. The report was the culmination of months of feedback, with a particular focus on elevating the voices of women and girls. It included 89 recommendations to address coercive control and domestic and family violence in Queensland, all of which have been supported in principle by the Queensland Government.

This report was a momentous achievement and the start of seismic change in the lives of girls and women. WLSQ has played an active role in law reform and advocacy at a state and federal level across a range of topics including; the Women's Safety and Justice Taskforce, the Commission of Inquiry into the Police Response to Domestic and Family Violence, the Criminal Procedure Review of the Magistrates Court in Queensland, the National Plan to end Violence against Women.



We acknowledge our clients
and recognise the strength and
resilience of the women who are
brave enough to seek our help.

This financial year saw increased funding from State and Federal governments for WLSQ. This funding has allowed us to; increase resourcing on our Helpline, expand legal advice services, invest in holistic services for clients including social work support, and develop new resources for women to assist with legal processes.

Our work would not be possible without the generous support of our volunteers, pro bono partners, corporate supporters, donors, and community supporters. We are so grateful for the support from the community, it both directly furthers our efforts to improve the lives of women and gives hope and confidence to our dedicated team of employees that their work is valued, and that change will come.

We acknowledge our clients and recognise the strength and resilience of the women who are brave enough to seek our help.

As we look towards the year ahead, we have renewed energy and an increased focus on continuing to build organisational capability and capacity to better serve our clients.

WLSQ is part of a diverse network of organisations, supporters, and individuals who are united by a shared belief in protecting the rights of women – in amplifying the voices of those who are not being heard, and in the relentless pursuit of justice. There is much work to do.

Nadia Bromley
WLSQ CEO

Genevieve Dee
WLSQ PRESIDENT



2021/22

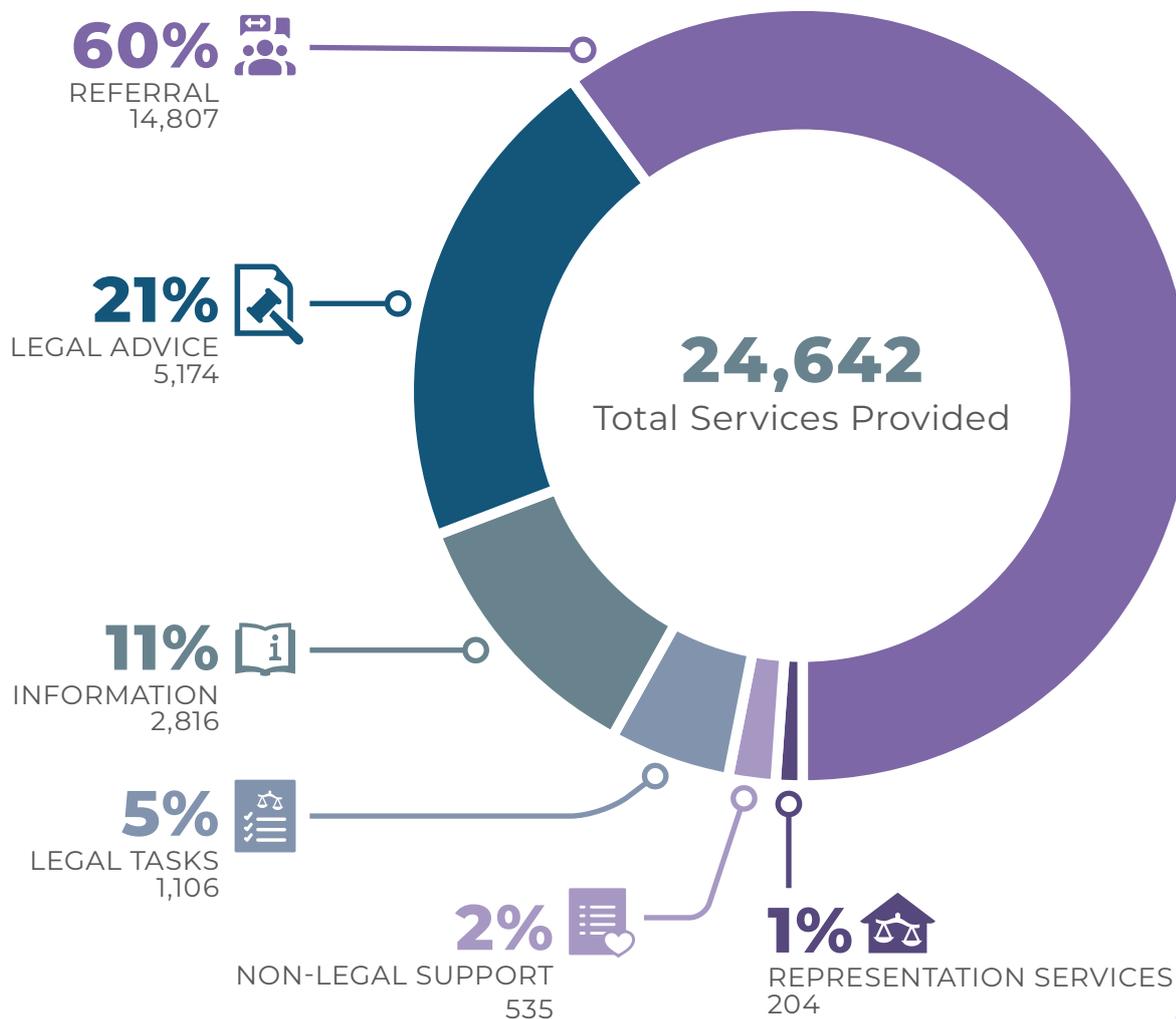
At a glance



 **7,940**
Women Helped

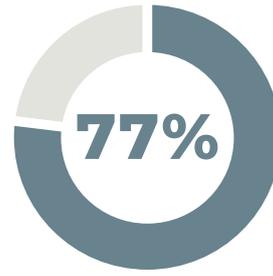
 Assisted clients from **77**
differing language groups

SERVICES PROVIDED





Experiencing domestic and family violence (DFV)



Women with children in their care

STATE-WIDE HELPLINE



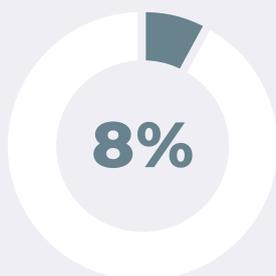
17%

Experiencing or at risk of homelessness

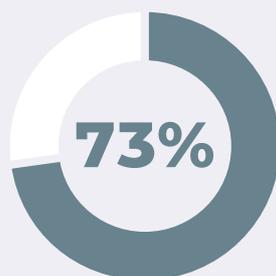


115

referral partners



First Nations



Reside outside of Brisbane



Clients born overseas

1

ACCESS to justice



In 2021/2022 WLSQ delivered 24,642 services to clients requiring advice regarding family law, DFV and care and protection matters. Clients accessed WLSQ services through a variety of avenues including: our Statewide Helpline, Rural, Regional and Remote (RRR) phone line, referrals from support services, our domestic violence duty lawyer services and through our extensive volunteer network.

LEGAL ADVICE CLINICS

Our clinics are staffed by experienced solicitors who volunteer their time to provide advice to our clients. With their valued assistance, we were able to provide legal advice to 1,060 women through our volunteer program.

DIVORCE CLINICS

The WLSQ Divorce Clinic was held monthly in partnership with corporate partners and family law volunteers. Women assisted through the clinic are often from culturally and linguistically diverse (CALD) backgrounds and experiencing domestic violence. For many of the women assisted, divorce is significant both legally and symbolically, enabling them to move on and start over.

WLSQ thanks Risk and Security Management for their continued pro bono process server support for vulnerable divorce clinic clients.

 **24,642**
SERVICES DELIVERED

 **13,378**
HELPLINE CALLS ANSWERED

WLSQ ALSO THANK OUR DIVORCE CLINIC PRO BONO PARTNER FIRMS AND VOLUNTEERS:

Clayton Utz

McCullough Robertson

MinterEllison

Emily Ownsworth

Julie Hearnden

Lauren Baker

Sarah Roberts

Sasha Gubbins

Tiana Harris

Wendy Gao





Avril's Story*

I am a proud Southeast Asian woman, and I have three children aged 9, 5 and 3 with my husband.

During our marriage, I experienced significant domestic violence at the hands of my husband and so did my children. My husband would not give me enough money, and he would watch me with CCTV cameras in our home. My children saw their father threaten me, call me names, choke and hit me. They were very scared for me. My situation was very bad and the children were very scared.

I made the decision to leave for good but I was very scared that my husband would follow me and hurt me and the children. I had to leave without telling him where we were going so that we would be safe. We moved interstate and got help from the police for a Protection Order.

My husband went to the court and tried to have us return home. I was so worried that we would have to go back. I didn't have any money to hire a private lawyer, and I didn't know where to start with preparing legal documents – it all felt too much.

When I found WLSQ I was so low. I didn't have money, I was scared and worried that my children would be sent back and I couldn't protect them. WLSQ helped me prepare court documents on the violence that we went through.

The WLSQ social workers also helped me with an application for Legal Aid and other support services to help me and my children get back on our feet.

WLSQ helped us to keep safe.

**Names and identifying details changed to protect confidentiality*

CASEWORK

WLSQ recognises that women in our community may require additional support in accessing justice. Accordingly, more intense legal assistance was provided to clients from a CALD or First Nations background, those at risk of homelessness or women living with a disability and/or DFV.

We continued to work with women experiencing high risk domestic violence who had been misidentified as the respondent on domestic violence protection order applications. Misidentification of the person most in need of protection can have serious implications for a woman's safety.

COUNSELLING NOTES PROTECT PROGRAM (CNP)

The CNP program, operating in partnership with Legal Aid Qld, has continued to be extremely busy over the last 12 months. This area of law has been constantly evolving since the introduction of the Sexual Assault Counselling Privilege legislation in December 2017. WLSQ has been working closely with the Queensland Sexual Assault Network, Legal Aid Qld, and members of the Bar Association of Qld to facilitate changes to the legislation which better protect the interests of counselled persons. At the time of writing, a draft Bill was in circulation for community comment.

Susan's Story *

Due to being a long-term victim of emotional and financial abuse perpetrated by my ex-husband, I was in a situation where I was unable to repay both the interest and the principal on a loan. Even though this was not a large amount (less than \$8,000), without WLSQ assistance I knew I was going to be in lifelong debt. Many a tax cheque was spent in reducing these amounts, but rather than reduce the debts it just extended them and added another layer to my already stressful life.

The assistance of WLSQ has provided me with peace of mind and financial independence as I am now in control of my financial future. The service assisted me in not just eliminating the accrued debts but also in budget preparation for my short and long term goals. For the first time in a long time, I am confident.

One of the long term effects of living with a controlling partner is the slow loss of self confidence. It was reassuring knowing that all the service professionals I needed were available within the one organisation.

When my financial goals and emotional goals were stabilised, the staff at Women's Legal continued to be in contact with me to ensure that I was confident following the guidelines to move forward and maintain budget strategies.

**Names and identifying details changed to protect confidentiality*

2 OUTREACH



RURAL, REGIONAL AND REMOTE ADVICE

Women accessing our services from RRR communities continue to express a unique set of vulnerabilities including:

- Physical and geographical isolation
- Social isolation
- Under-resourcing of support services
- Being “conflicted out” of local legal practitioners
- Lack of privacy, anonymity and heightened visibility when seeking help
- Costs associated with transport
- Traditional conceptions of gender roles
- The prevalence of weapons

Over the last 12 months, women in RRR communities who sought assistance experienced greater complexity in their matters. Higher rates of DFV were reported, as was a greater risk of homelessness when trying to escape DFV, fuelled largely by the housing crisis.

Women regularly spoke of the challenges they experienced when faced with the risk of recovery orders if they left a violent relationship with their children but were unable to find accommodation, and the dangers of remaining in a relationship (or separated under one roof) where there was violence and no viable alternative.

This year, WLSQ continued to prioritise women from RRR communities’ access to legal advice through the triaging of callers through the Helpline and the RRR line, ensuring women obtained timely, specialist and tailored domestic violence and family law advice.

Client feedback has remained extremely positive, with many women expressing sheer relief at knowing they will receive immediate assistance. We are particularly grateful to our generous donors who have facilitated much of our work in this space.

CORRECTIONAL CENTRES

WLSQ provided legal advice and assistance to women in correctional facilities across Queensland in relation to DFV, child protection and family law. Women in correctional facilities have generally experienced multiple forms of disadvantage and trauma in their lives and have limited access to legal support, especially in relation to family law matters.

FAMILY RELATIONSHIP CENTRES

WLSQ outreach lawyers provided legal assistance to women at the Logan and Mt Gravatt Family Relationship Centres.

3

CREATING safer futures



Women accessing WLSQ may be seeking advice at different points in their safety and recovery journey. To ensure women are supported appropriately, WLSQ has a range of more intensive services, including social work support, Domestic Violence Units, Health Justice Partnerships, the Temporary Visa Holders Experiencing Violence Pilot, and our Financial Abuse Prevention Unit.



SOCIAL WORK



53% homeless or at risk of homelessness



33% high risk DFV/suicide risk

Our social work team provide an allied, holistic service for women who are at current risk or are experiencing ongoing practical and emotional impacts of DFV, one-third of whom require urgent support. Social workers provide time limited emotional and practical assistance with a focus on safety and wellbeing, in collaboration with WLSQ legal assistance.

In addition, the WLSQ social work service provides on-call support to the Helpline team responding to clients presenting in crisis. This support has been generously supported by the Clayton Utz Foundation.

Amid the coinciding impacts of the Covid-19 pandemic and widespread flooding in South East Queensland in early 2022, the social work team noted increasing demand for housing assistance as women faced barriers leaving violent households due to the lack of affordable housing.

We were grateful to receive additional funding through the Federal Women's Safety Package (Mental Health Support), to increase assistance to our most vulnerable clients. An additional three social workers commenced in May 2022.



HIGH-RISK DOMESTIC VIOLENCE UNITS



44% increase in clients assisted from 2020/21

WLSQ operates High-Risk Domestic Violence Units (DVUs) serving Brisbane, Caboolture and the Gold Coast. Our DVU solicitors, paralegals and social workers operate with high intensity caseloads in the provision of support to women experiencing multiple forms of disadvantage and severe DFV.

The merging of the Family and Federal Circuit courts has proved challenging for self-represented women, navigating the numerous forms and processes. This is particularly difficult for women from CALD communities with English as a second language who might not qualify for Legal Aid Qld assistance or be unable to access funds. This financial year saw significant growth in the number of women requiring more intensive casework assistance.



HEALTH JUSTICE PARTNERSHIPS



18% increase in clients assisted from 2020/21

The Health Justice Partnership (HJP) program addresses a barrier to seeking help through the provision of our legal assistance directly to women in the following hospitals and health care settings:

- | | | |
|--|-----------------------------|--|
| CABOOLTURE HOSPITAL | PRINCESS ALEXANDRA HOSPITAL | THE ROYAL BRISBANE AND WOMEN'S HOSPITAL |
| GOLD COAST HOSPITAL AND HEALTH SERVICE | QEII HOSPITAL | YOUNG MOTHERS FOR YOUNG WOMEN GROUPS (CABOOLTURE AND BRISBANE) |
| LOGAN HOSPITAL | REDCLIFFE HOSPITAL | |
| | REDLANDS HOSPITAL | |





TEMPORARY VISA HOLDERS EXPERIENCING VIOLENCE PILOT



105 clients assisted



50% one or more children in their care

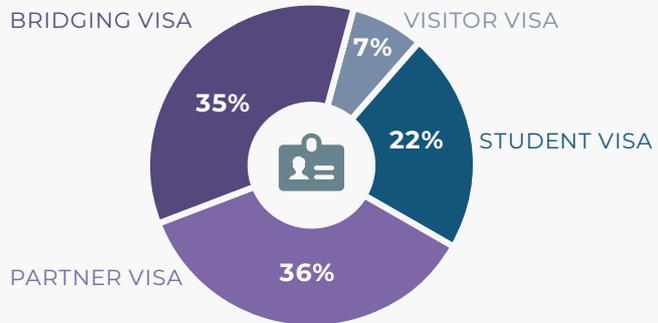


22 clients represented in tribunals or court cases



43 Language groups

MAIN VISA TYPE



WLSQ is participating in a pilot program to provide family law and immigration legal support for women on Temporary Visas who are experiencing domestic and family violence. Funded by the Department of Social Services, the program is delivered in partnership with the Refugee and Immigration Legal Service. The project helps some of the most vulnerable members of our community who are experiencing violence, have complex migration matters, hold fears of deportation, and have limited access to resources. Timely advice and representation through the project over the last year has secured permanent residency for 12 women, and safer outcomes for the women and their children in the Magistrates Court and the Federal Circuit and Family Court of Australia.



FINANCIAL ABUSE PREVENTION UNIT

130 clients assisted



74% are complex case work files



\$1,146,398 in debt reduction and waivers

The Financial Abuse Prevention Unit (FAPU) provides a comprehensive DFV informed approach to financial counselling, family law advice, consumer credit and property settlement. The reduction and waiving of debt has significant and long term impacts on victim survivors, many of whom would have long term financial challenges due to significant debt incurred during relationships involving DFV.

Rose's Story*

Rose is a Pacific Islander mother of four children. During her legal appointment, Rose disclosed high-risk domestic violence perpetrated against her and her children by her ex-partner, Johnno. Rose disclosed a pattern of violence including emotional and financial abuse, repeated physical assault and strangulation to the point of unconsciousness and incontinence during an assault within the 3 months prior to contacting WLSQ.

Johnno had recently made threats via text message, specifically relating to her place of residence. Also at this time, Rose was impacted by flooding, her paperwork (including Court documents) had been destroyed and the stress of these circumstances was impacting her emotional wellbeing.

Due to the high-risk nature of her circumstances, Rose was referred to WLSQ social work. Our social work support included immediate safety planning and ongoing support.

Rose disclosed possible neurological symptoms since she had been strangled (including vision changes and numbness in fingers). The WLSQ social worker supported her engagement with health services, where Rose was referred for further assessment.

The social work risk assessment also explored options for security upgrades at her home, tech safety strategies, strengthening her protection order and reconnecting with her local specialist domestic violence service.

Rose was provided with grocery vouchers to assist with financial hardship, exacerbated by flooding, and support from FAPU with debt matters.

Her WLSQ social worker assisted with a variation application, liaised with the WLSQ duty lawyer for assistance at Court, and supported Rose to access DV leave from her employer to attend Court.

Rose obtained an urgent ex parte Temporary Protection Order with strong conditions, and her protection order was later finalised by consent. With a stronger protection order, increased security at home and regular emotional support and safety planning, Rose avoided having to flee into homelessness for a second time in 6 months.

**Names and identifying details changed to protect confidentiality*



Maria's story*

When my son Henry was 11 his dad, my ex-partner, took him to a small town without my agreement. We didn't have any court orders, and because of this Henry's dad was able to move him around. After the first move, his dad moved him again into a more remote area.

I was worried about Henry's safety because of his dad's drug use. Henry wasn't attending school and didn't have safe housing. I also found out Henry was witnessing a lot of family violence between Henry's dad and his new girlfriend.

I reached out to Women's Legal and they helped me prepare an urgent application for a recovery order for Henry to be returned to me. At the first time in court, Henry's dad was told to do certain things including drug testing and to respond to my claims that Henry was not attending school. My ex didn't do what he was supposed to do.

I couldn't afford a private lawyer and I wasn't able to access Legal Aid. I received more help from Women's Legal to prepare documents to tell the court about his dad's failure to do what he was supposed to do. By this stage Henry had been moved again.

When we returned to court, my ex was ordered to return Henry to my care.

I am so grateful to have Henry safe with me thanks to the help of Women's Legal Service Queensland.

**Names and identifying details changed to protect confidentiality*

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REFORM and Education



LAW REFORM

As a specialist service, WLSQ is uniquely positioned to understand the experiences of our clients and identify issues which need to be addressed.

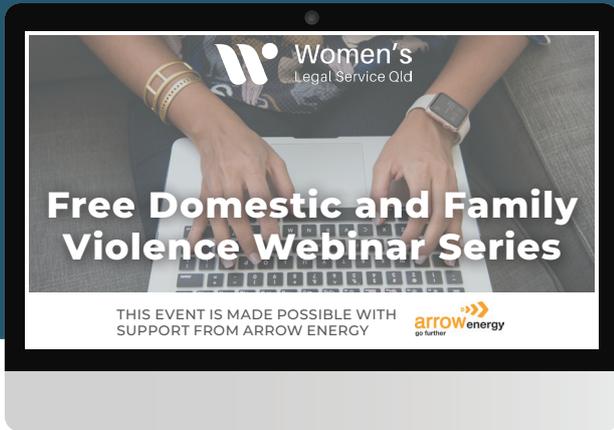
In the past year, WLSQ continued to engage on key issues to achieve better outcomes for vulnerable women in the justice system.

In 2021/22, WLSQ provided numerous submissions to government across a wide range of topics including anti-discrimination, sex work, document execution, criminal procedure and many other matters which are impacting directly on the lives of women.

At a federal level, WLSQ worked collaboratively with the Women's Legal Services Australia to make submissions in relation to the draft National Plan to End Violence against Women and Girls.

In Queensland, perhaps most significantly, WLSQ made numerous submissions to the Women's Safety and Justice Taskforce. The recommendations of the first report were accepted by the State Government after its release following the end of the reporting period. We anticipate there will be significant progress to report next financial year.





EDUCATION AND ENGAGEMENT

WLSQ delivered a wide range of community legal education activities and prepared publications to assist women and the various organisations supporting them.

Our sincere thanks to Arrow Energy for their ongoing support of our RRR activities. Over the past 12 months, WLSQ was able to develop and successfully deliver 10 community legal education webinars to RRR service providers with funding received from Arrow Energy.

WLSQ regularly creates content for our social media platforms that address issues related to domestic, sexual and family violence, the law, and gender issues.

OUR REACH

f 20,402 (3% increase)

@ 4,295 (23% increase)

in 5,376 (51% increase)

t 4,387 (4% increase)

156,439
(11% increase Website views)

59,844
(21% increase Website users)

70,896
WLSQ homepage and factsheet views

5 OUR People



Our work is made possible by a broad community of people committed to improving the lives of women. At the heart of the WLSQ community is our talented and dedicated team of employees. Their commitment, empathy, kindness and grit is the reason we can do the work we do.

We are also supported by our community of volunteer lawyers and paralegals. We are grateful for their individual contributions and for the contribution of their employers.

 **1,060**
volunteer appointments

125 
volunteers on roster

 **\$424,000**
Approx. pro bono contribution

We celebrate the extraordinary contribution and milestones of 8 volunteers:





PARALEGALS

Ailis Rogers	Elly Meshki	Jade Buckland	Neneh Butler
Amy Cook	Georgia Jocumsen	Lucinda Nelson	Nimra Amir
Daiana Yoon	Hannah Kneubler	Mackenzie Van Dijken	Rebecca Chapman
Darcie Hockings	Heidi Moc	Maria Hernandez Castillo	Rhiannon Kocho
Elisabeth Fritz-Joughin	Heidi Pooler	Montana Winlaw	Rida Idris
Elle Honess	Imogen Forster	Nanci Sergi	Sarah van Rooyen

LAWYERS

Aleisha Edwards	Danae Younger	Kiarah Kelly	Robyn Hampton
Alexandra Coyle	Debra Effeney	Kirstie Colls	Sandra Kelly
Allison Caputo	Dora Ko	Laura Wainwright	Sarah Hampson
Amy McBreen	Ebony Morris	Lauren Baker	Sarah-Jane MacDonald
Anna Domalewski	Fadzai Mamvura	Lezah Gildea-Marega	Sarahjane Robertson
Annabel Burton	Hannah Robinson	Marie Sambanis	Shani Mitchell
Annette Power Martell	Heather Owens	Melissa Lanthois	Skye O'Dwyer
Avril Cowarn	Jane Guerin	Michelle Richardson	Sophie Pearson
Belinda Jeffrey	Janelle Osborne	Natalie Powell	Stacey Glover
Breony Dowling	Jay Rose	Natasha Priestly	Sue Westall
Bronwen Curtis	Jen Franklin	Nichola Di Muzio	Tarah Tosh
Caitlin Wilson	Jessica Grumelart	Nicole Jevtovic	Tarryn Rea
Candice Bell	Jessica Purcell	Nicole Manning	Vanessa Leishman
Carolyn McKenna	Joelene Nel	Onjawli Chakravarty	Victoria Eastwood
Catherine Bub	Julia Murfitt	Patricia Keyworth	Wendy Miller
Chai Hoe	Justine Booth	Paula Eviston	Zina Ceric
Chantal Hill	Kaitlin De Souza	Phoebe Courtney	Zoe Busch
Chloe Jackson	Kate Alroe	Pravinita Singh Pillay	
Clare Dart	Kayla Bucknell	Rachel Gillies	
Clare Jobson	Kelli Martin	Rachel Stuart	

PRO BONO FIRMS AND BARRISTERS

Clayton Utz – Michael Richardson	Clare Dart	Helen Davison	Matthew Taylor
Brianna McKenzie	David Guttridge	James Grehan	Paula Eviston
	Emma Fitzgerald	Kerala Drew	Terry Morgans

ADMINISTRATION VOLUNTEERS

Ailis Rogers	Fay D'Cruz	Marlene Caudillo	Samantha Thomas
Alice Ingabire	Francesca O'Dwyer	Meg Baresic	Sarah Baade
Allira Bagley-Wilson	Georgia Brown	Nanci Sergi	Shona Jackson
Bridget Duda	Georgia Henderson	Panna Biri	Tamara Smith
Cailin Hill	Imogen Forster	Paris Collins	Tanzih Ahmed
Caitlin Schuster	Jade Buckland	Phoebe Evans	Yvette Parker
Charlotte O'Sullivan	Manjot Kaur	Rahel Zewde	
Emily Doan	Maria Hernandez-Castillo	Renee Lowden	



FUNDRAISING VOLUNTEERS

Abbey Caller	Coco Peralta	Jozefa Hoffmann	Patricia McCloskey
Alicia H	Courtney Lissington	Judy McGuire	Patricia Tracey
Alli Holland	Cristal Lau	Kathryn Ball	PJ George
Allie Engstrom	Cynthia Kenende	Kim Wiegand	Portia Cowan
Amanda Martin	Darcey Lee	Kristin Erlewein	Rachel Kang
Amelia Torre	Dee A'Bear	Lauren Michael	Rachel Li
Amita Laroia	Elizabeth Kingston	Linda Maree McSwan	Rebecca Qiuu
Amy Chisholm	Emma Hanley	Lucy Davie	Rebecca Rigoni
Anita Wu	Estella Caro	Mackenzie Pillay	Reshma Mathias
Anne Bannerman	Feba Philip	Maggie Wu	Rhiannon Dudley
Anne Pearce	Georgia Feeney	Mandi Tapp	Sarah Roberts
Annelise Nofz	Georgia Haigh	Mareesa Robertson	Sarah Spruce
Bea Simbag	Hannah Duncan	Mariah Jaeger	Seema Zareen
Bec Evans	Hannah Nofz	Mavis Laverty	Shenaya Salgado
Belinda Shaw	Hyeji Kang	Melinee Sosu	Shona Philips
Briahna Connolly	Imogen Forster	Mia Smith	Simone Garcia
Brittany Martin	Isabella Le Mare – Hutton	Micaela Diaz	Sophia Stathis
Cathy Pearce	Jaime Lines	Michelle Cowan	Tania Schott
Charley Kenny	Jamie Tromp	Mo Sullivan	Tegan Doherty
Charlotte Caro	Janet Bellinger	Morgan Em Larkin	Tess Wigglesworth
Cheryl Gray	Janice Reid	Morgan Lynch	Tia McCloskey
Chloe Hammond	Jasmine Avery	Mya Tillack	Tiffany Partridge
Chloe Taylor	Jennifer Ward	Natasha McGrow	Trish Tracey
Chris Tapp	Jessica Morgan	Olivia Garcia	Van Nguyen
Christine Johnson	Jessica Rosengren	Olivia Martin	Wen Gao
Cindy Noij	Jessica Wigglesworth	Paige Mackie	Zahli Dennis

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OUR Supporters

Community engagement and donations are essential to supporting the vital work of WLSQ. Over the past year our generous community supporters and signature events have contributed more than 20% of funds to WLSQ essential programs, including the Statewide Helpline.

WLSQ extends sincere appreciation to our Patron, Ambassadors, the legal profession, stair climbers, fashionistas and all who supported our fundraising activities or selected WLSQ as the charity of choice during the last year, including the inaugural Epic Walk for DFV prevention.

Despite continuing times of Covid-19 uncertainty, truly outstanding results were achieved, including the record-breaking Labels on the Lawn and Dancing CEOs, with the all-time fundraising champions Brendon Mann and Brendan Smith. Our tax time and end of year appeals received wide support through donations for WLSQ services. We are truly humbled and grateful.

The last 12 months also saw the return of important gatherings through the Annual Legal Profession Breakfast and the many steps of the River to Rooftop stair climb challenge.

Generous philanthropic support, grant funding and donors have enabled WLSQ to extend our reach, implement new projects, review practice, innovate, undertake community education and ensure the service can respond to community need for our life changing and lifesaving assistance.

To all our supporters, thank you for your shared commitment to create safer futures for women and their children.

A HUGE THANK YOU TO OUR SUPPORTERS:

COMMUNITY & CORPORATE SUPPORTERS, TRUSTS & FOUNDATIONS, INDIVIDUALS

Adagold Aviation

ADCO

Allens

Arrow Energy

BlackCard

Big W

Captain's Club

Clayton Utz Foundation

Colin Biggers & Paisley

College of Law

Coral Sea Marina Resort

Elizabeth JJs On the Avenue

Epic Good Foundation

Epic Hair Designs

Financial Counselling Foundation

Gadens

Giltfree

Glen and Lisa Richards
Family Foundation

Hanworth House

International Women's
Day Supporters

Kind Hearts Gift Co

KPMG

Love Me Again Markets

Motorola

My Giving Table

Myer Community Fund

Myer Mt Gravatt

Pekol Family

Phil Harte International

Smartgroup Foundation

Somerville House

The GPT Group/
ONE ONE ONE Eagle Street

Tim and Gina Fairfax

UNE Piece

Victoria Park

Whitehaven Event Co

Wil Valor

Westfield Carindale

WLAQ (Women's Law
Association Queensland)

Wolff Coffee Roasters

Women's Network Australia

**A special thank you to our
community of individual
supporters for their
personal donations**

GOVERNMENT

Brisbane City Council

Gold Coast City Council

Department of Child Safety, Youth & Women

Department of Justice and Attorney-General (Gambling Community Benefit Fund)

Department of Industry, Innovation & Science (Stronger Communities Programme)

Lord Mayors Charitable Trust, The Office of the Lord Mayor



Epic Walk

March 2022 saw the introduction of a very special event organised by Brendon Mann and Brendan Smith as part of their Dancing CEOs campaign. The Epic Walk featured over 200 participants joining together over 5km's in Newstead Park to raise awareness and support for WLSQ. All aspects of the event were superb, and the Epic Walk also played an important role in continuing the conversation on DFV and its prevention.

“Brendan and I were so impressed with the grass roots approach WLSQ has to protecting and fighting for women and children, that we knew we had to help. Following our Dancing CEOs fundraising, we're committed to continuing our support. During our fundraising journey, we were touched by so many heartbreaking stories of women who've endured domestic violence, including family, friends and staff. We know WLSQ saves lives and changes lives and we're privileged to be part of that.”

Brendon Mann co-founder Epic Walk



River to Rooftop

In July 2021, 511 participants stepped up through River to Rooftop to raise awareness and funds for DFV prevention. The event involved scaling the 1,040 steps of ONE ONE ONE Eagle Street all in the name of raising awareness and funds for WLSQ. Thanks to the support of our generous sponsors and participants \$114,000 was raised.

SPONSORS

The GPT Group
Elston Financial





Labels on the Lawn

Our sincere appreciation to WLSQ Ambassador Marisa Vecchio AM for opening Hanworth House to the Labels on the Lawn event. Incredible pieces of donated clothing, raffle items, auctions and meticulous planning resulted in \$73,321 raised for WLSQ. Fashion with true heart and appreciation!



**\$73,321
RAISED**

2021 Legal Profession Breakfast

Over 540 members of the profession gathered in City Hall and online for the 8th Queensland Law Society Legal Profession Breakfast featuring the Dame Quentin Bryce Domestic Violence Prevention Advocate Award. The insightful and important keynote address was provided by the Hon Margaret McMurdo AC, on her landmark work as the then Chair of the Queensland Women's Safety and Justice Taskforce. Thanks to our valued sponsors and supporters, \$108,178 was raised for WLSQ.

SPONSORS

Queensland Law Society
Gadens

Bar Association of Queensland
MinterEllison

Thomson Geer
Colin Biggers & Paisley

Ashurst
Corrs Chambers Westgarth
DLA Piper

McInnes Wilson
Allens

King & Wood Mallesons
Clayton Utz

Quay 11 Chambers
Westpac

The Lord Mayors Charitable Trust
LEAP



**\$108,178
RAISED**



2022 Dancing CEOs

The bar was set incredibly high at the record-breaking Dancing CEOs event held in May 2022. Together the participating CEOs and supporters raised a chart-topping \$605,969 for WLSQ. The capacity gala audience of 686 witnessed dance performance extravaganzas and unprecedented fundraising, with Brendon Mann and Brendan Smith raising the all-time record of \$242,777 for WLSQ.

We thank all participating CEOs who directly contributed to WLSQ frontline services.



**\$605,969
RAISED**

CEOs:

Brendon Mann & Brendan Smith
(Fundraising Champion &
Record-Breaking Champion)

Aishwarya Somal
(Community Awareness Champion)

Midja Fisher
(Judges Choice Champion)

Mandi Tapp
(Spirit of Dancing CEOs Champion)

Phillip & Arnika Di Bella
(People's Choice Champion)

Jo Sainsbury

Kim Wiegand

Russell White

Aaron Winter

SPONSORS:

Platinum

- Adagold Aviation
- ALS Water
- Coral Sea Marina Resort
- Epicure Brisbane City Hall
- Lord Mayor Charitable Trust
- Mad Dance House
- Nisi
- NW Group
- Taxi Group
- The Post Lounge
- Whitehaven Event Co

Gold

- Techpath
- Xennox Diamonds
- Dare Recruitment

Alumni

- One2One Accounting
- Icon





Community Fundraising

WLSQ was also supported through community fundraising events and initiatives including Bridge to Brisbane, the Sunshine Coast Marathon, and the fisiocrem GC30 Main Beach 2022.

Our Ambassador Famin Ahmed reached her \$50k target for her successful and heartfelt Famin Makes, which sees her create and sell beautiful handmade hats with proceeds donated to WLSQ.

Kind Hearts Gifts Co selected WLSQ as a charity of choice for their online gift store, where patrons can purchase flowers and items with 10% of the proceeds donated to our service.

“I have been to WLSQ twice to receive advice for my family’s domestic violence situation – once I was turned away as the clinic was already full for the night within 15 minutes of starting, the other time we got there early, were triaged as high risk and the advice we received was critical to escape our situation. This means I know firsthand how important WLSQ’s services are, and also the heartbreaking impact when they require more resources. My work through Famin Makes aims to both raise money for WLSQ and raise awareness about their work, to inspire others to fundraise for them as well.”

Famin, WLSQ Ambassador

Pekol Family Kindness

The WLSQ vehicle utilised in transporting staff and volunteers to and from the courts is ageing, has limited safety features and minimal storage for court documents and associated items.

Thanks to a generous donation from the Pekol family, a new, fit-for-purpose hybrid vehicle has been purchased for WLSQ. Our team is grateful for this significant support.

Donna Pekol noted that her granddaughter, Claire used to be a volunteer paralegal with WLSQ. “That’s why I wanted to continue our family’s connection with the incredible work done by WLSQ. We really hope this new vehicle will make a difference to those who volunteer their time and expertise to support women navigating the court system.”





7

FINANCE

The Women's Legal Service Inc. Special Purpose
Financial Report for the Year Ended 30 June 2022

COMMITTEE'S Report

Your committee members submit the financial report of
The Women's Legal Service Inc for the financial year ended 30 June 2022.

COMMITTEE MEMBERS

The names of the committee members throughout the year and at the date of this report are:

- Alison de Marco - appointed 18 Nov 2021
- Amanda Rohan - appointed 18 Nov 2021
- Anne Dale - appointed 18 Nov 2021
- Cindy Noij - appointed 18 Nov 2021
- Genevieve Dee
- Hannah Taylor
- Helen Baker - appointed 18 Nov 2021
- Rebecca Culverhouse - appointed 18 Nov 2021
- Cheryl Gray – resigned 18 Nov 2021
- Dominique Lamb – resigned 18 Nov 2021
- Julia O'Connor – resigned 18 Nov 2021
- Leslie Symons – resigned 18 Nov 2021
- Rebecca Shearman – resigned 18 Nov 2021

PRINCIPAL ACTIVITIES

The principal activities of the association during the financial year were to provide free legal and social work services to Queensland women. The association assists women in the areas of family law, child support, domestic violence and child protection, as well as providing community legal education.

SIGNIFICANT CHANGES

The impact of the Coronavirus (COVID-19) pandemic is ongoing and it is not practicable to estimate the potential impact, positive or negative, after the reporting date. The situation is dependent on measures imposed by the Australian Government and other countries, such as maintaining social distancing requirements, quarantine, travel restrictions and any economic stimulus that may be provided. Donations from the private sector continued to mitigate the negative financial impact of the pandemic, which included disruption to major fundraising events and an increased demand on services.

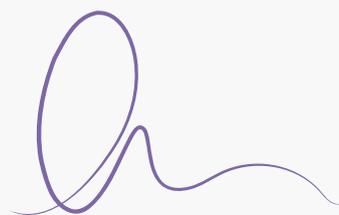
OPERATING RESULT

The profit of the association for the year amounted to \$556,934.

Signed in accordance with a resolution of the members of the committee:



PRESIDENT



TREASURER

Dated 8.11.2022

Statement of Profit or Loss and Other Comprehensive Income

FOR THE YEAR ENDED 30 JUNE 2022

	2022 \$	2021 \$
INCOME		
Grants - Recurrent		
Vulnerable Women's Funding		-
NLAP - CLSP - Commonwealth Funding	816,408	801,796
NLAP - CLSP - State Funding	1,185,771	1,166,869
Department of Attorney General	122,652	122,652
Department of Communities	234,578	231,112
Department of Social Services	396,762	-
Legal Aid Queensland	197,838	197,838
NLAP - CFLA Commonwealth	80,421	80,421
NLAP - CSHL State	226,668	113,334
NLAP - RPCC State	37,141	43,331
NLAP - WSP Commonwealth	1,587,275	1,454,000
Financial Counselling Foundation	130,000	130,000
Donations	468,092	264,727
Duty Lawyer Services	174,841	132,768
Fundraising	953,549	605,876
Grants - One Off	270,474	262,620
Interest Income	5,174	10,036
JobKeeper	-	965,950
Rental Income	-	19,434
Sundry Income	2,925	34,243
	8,058,230	6,637,007

	2022 \$	2021 \$
EXPENDITURE		
Bank Charges	15,700	8,712
Client Disbursements & Support	53,815	62,982
Communications	93,668	66,921
Consultancy Fees	380,636	182,697
Depreciation	127,725	84,725
Depreciation - right-of-use assets	14,541	-
Finance, Audit & Accounting	24,462	7,000
Fundraising Expenses	270,965	10,937
Insurance	38,489	30,629
Interest Paid	8,246	16,255
Interest on right-of-use liability	2,658	-
Law Reform	3,280	-
Library, Resources & Subscriptions	89,013	64,469
Marketing	21,619	15,982
Meeting Expenses	40,461	945
Minor Equipment	24,467	25,506
Office Overheads	196,572	288,115
Other Premises Costs	256,790	113,452
Program & Planning	187,900	211,296
Repairs & Maintenance	36,322	16,301
Salaries & On-Costs	5,221,261	4,952,485
Staff Recruitment	317,972	75,736
Staff Training	39,671	37,685
Sundry Expenses	9,502	4,539
Travelling Expenses	25,562	30,550
	7,501,296	6,307,919
PROFIT FOR THE YEAR	556,934	329,088
Other Comprehensive Income	1,455,210	-
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	2,012,144	329,088

Statement of Financial Position

AS AT 30 JUNE 2022

	Note	2022 \$	2021 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	3	3,796,628	3,370,140
Trade and other receivables	4	14,199	14,282
Other current assets	5	108,917	66,707
TOTAL CURRENT ASSETS		3,919,744	3,451,129
NON-CURRENT ASSETS			
Right-of-use assets	6	207,606	-
Property, plant and equipment	7	3,968,988	2,445,961
TOTAL NON-CURRENT ASSETS		4,176,594	2,445,961
TOTAL ASSETS		8,096,338	5,897,090
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	8	386,657	734,274
Short-term financial liabilities	9	37,113	57,302
Employee provisions	10	695,052	952,457
Deferred income	11	1,884,796	965,761
Right-of-use-liabilities	6	85,006	-
TOTAL CURRENT LIABILITIES		3,088,624	2,709,794
NON-CURRENT LIABILITIES			
Long-term financial liabilities	9	-	328,867
Right-of-use liabilities	6	137,141	-
TOTAL NON-CURRENT LIABILITIES		137,141	328,867
TOTAL LIABILITIES		3,225,765	3,038,661
NET ASSETS		4,870,573	2,858,429
EQUITY			
Reserves		1,455,210	-
Retained profits		2,858,429	2,858,429
Current year surplus / (deficit)		556,934	-
TOTAL EQUITY		4,870,573	2,858,429

Statement of Changes in Equity

FOR THE YEAR ENDED 30 JUNE 2022

	Land & Building Reserve	Retained Surpluses	Total Equity
	\$	\$	\$
Balance at 1 July 2020	-	2,529,341	2,529,341
Surplus after income tax for the year		329,088	329,088
Other comprehensive income for the year, net of tax	-	-	-
Total comprehensive income for the year	-	329,088	329,088
Balance at 30 June 2021	-	2,858,429	2,858,429
Balance at 1 July 2021	-	2,858,429	2,858,429
Surplus after income tax for the year	-	556,934	556,934
Other comprehensive income for the year, net of tax	1,455,210	-	1,455,210
Total comprehensive income for the year	1,455,210	556,934	2,012,144
Balance at 30 June 2022	1,455,210	3,415,363	4,870,573

Statement of Cash Flows

	Note	2022 \$	2021 \$
Cash Flows from Operating Activities			
Receipts from customers (inclusive of GST)		7,603,655	5,257,642
Donations and other receipts		1,599,490	1,825,807
Payments to suppliers and employees		(8,208,046)	(5,402,971)
Interest received		5,174	10,036
Net Cash Inflow from Operating Activities		1,000,272	1,690,514
Cash Flows from Investing Activities			
Purchase of property, plant and equipment		(216,483)	(104,509)
Net Cash Outflow from Investing Activities		(216,483)	(104,509)
Cash Flows from Financing Activities			
Repayment of Loan		(349,056)	(245,762)
Interest paid		(8,246)	(16,255)
Net Cash Outflow from Financing Activities		(357,302)	(262,017)
Net increase/(decrease) in cash held		426,487	1,323,988
Cash at the beginning of the financial year		3,370,140	2,046,152
Cash at the end of the financial year	3	3,796,627	3,370,140

NOTES

to the Financial Statements

FOR THE YEAR ENDED 30 JUNE 2022

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Basis of preparation

In the committee's opinion, the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements.

These are special purpose financial statements that have been prepared for the purposes of complying with the Australian Charities and Not-for-profits Commission Act 2012 and Queensland legislation the Associations Incorporation Act 1981, the Charitable Fundraising Act 1991 and associated regulations. The committee have determined that the accounting policies adopted are appropriate to meet the needs of the members of The Women's Legal Service Inc.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ("AASB") and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the incorporated association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions are significant to the financial statements, are disclosed in Note 2.

a. Property, plant and equipment

Each class of property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Assets measured using the revaluation model are carried at fair value at the revaluation date less any subsequent accumulated depreciation and impairment losses. Revaluations are performed whenever there is a material movement in the value of an asset under the revaluation model.

The carrying amount of plant and equipment is reviewed annually by committee members to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

In the event the carrying amount of plant and equipment is greater than the recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(l) for details of impairment).

b. Depreciation

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Class of Fixed Asset	Depreciation Rate
Property Improvements	2.5% - 20%
Motor Vehicles	20%
Office Furniture & Equipment	20% - 25%

The residual values, useful lives and depreciation methods are review, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is de-recognised upon disposal or when there is no future economic benefit to the incorporated association. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

c. Employer provisions

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee provisions have been measured at the amounts expected to be paid when the liability is settled. Contributions are made by the association to an employee superannuation fund and are charged as expenses when incurred. Employee entitlements to the non-salary portion of total employment package benefits unpaid at balance date are recorded as a liability.

d. Income tax

The association is exempt from income tax under section 50-10 of the Income Tax Assessment Act 1997.

e. Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

f. Comparative figures

Comparative figures, where necessary, have been reclassified in order to comply with the presentation adopted in the figures reported.

g. Economic dependence

The association is dependent on Government funding to operate. As at the date of this report the committee has no reason to believe the Government will not continue to support the organisation.

h. Revenue recognition

The entity recognises revenue as follows:

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the association is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the entity: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

Sales revenue

Events, fundraising and raffles are recognised when the event occurs, not on the receipt of funds and are carried forward as a liability until the event takes place.

Donations

Donations are recognised at the time the pledge is made.

Grants

Grant revenue is recognised in profit or loss when the entity satisfies the performance obligations stated within the funding agreements.

If conditions are attached to the grant which must be satisfied before the entity is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

i. Trade and other receivables

Trade and other receivables include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

j. Trade and other payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

k. Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of six months or less.

l. Impairments of assets

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in profit or loss.

m. Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use of sale.

All other borrowing costs are recognised in the statement of profit or loss and other comprehensive income in the period in which they are incurred.

n. New Accounting Standards and Interpretations not yet mandatory or early adopted

The entity has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ("AASB") that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

2 CRITICAL ACCOUNTING JUDGMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses.

Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Estimation of useful lives of assets

The entity determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Buildings and Land are estimated at fair market value.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

3 CASH AND CASH EQUIVALENTS

	2022 \$	2021 \$
Cash at Bank	2,656,055	1,908,647
Term Deposits	1,140,297	1,460,839
Cash on Hand	276	654
	<u>3,796,628</u>	<u>3,370,140</u>

4 TRADE AND OTHER RECEIVABLES

CURRENT

Trade Debtors	14,199	14,101
Credit Cards	-	181
	<u>14,199</u>	<u>14,282</u>

5 OTHER ASSETS

CURRENT

	2022 \$	2021 \$
Deposit	42,853	27,129
Prepayments	66,064	39,578
	<u>108,917</u>	<u>66,707</u>

6 RIGHT OF USE ASSETS

Right-of-use assets

Leased properties	222,147	-
Less Accumulated Depreciation	(14,541)	-
	<u>207,606</u>	<u>-</u>

Right-of use Lease liabilities

CURRENT

Leases for Properties	85,006	-
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NON-CURRENT

Leases for Properties	137,141	-
	<u>222,147</u>	<u>-</u>

7 PROPERTY, PLANT AND EQUIPMENT

LAND AND BUILDINGS

Buildings – At Cost	1,467,898	1,467,898
Fair Value Increment	1,455,210	-
	2,923,108	1,467,898

PROPERTY IMPROVEMENTS

Property Improvements	1,022,416	1,007,647
Less Accumulated Depreciation	(230,205)	(196,577)
	792,211	811,070
Total Land and Buildings	3,715,320	2,278,968

PLANT AND EQUIPMENT

MOTOR VEHICLES

Motor Vehicles	42,403	42,403
Less Accumulated Depreciation	(42,403)	(42,403)
	-	-

OFFICE FURNITURE & EQUIPMENT

Office Furniture & Equipment	465,264	298,369
Less Accumulated Depreciation	(211,596)	(131,376)
	253,668	166,993
Total Plant and Equipment	253,668	166,993

TOTAL PROPERTY, PLANT & EQUIPMENT	3,968,988	2,445,961
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The Entity's properties were revalued at 30 June 2022 by management valuation. Valuations were made on the basis of open market value in an arm's length transaction based on similar properties. An adjustment was made in the current financial year for the revaluation increase through the Statement of Profit and Loss and Other Comprehensive Income.

8 TRADE AND OTHER PAYABLES

	2022	2021
CURRENT	\$	\$
Credit Cards	965	5,598
Accrued Expenses	56,160	435,472
Trade Creditors	115,731	113,314
GST Payable	122,795	83,272
PAYG Payable	91,006	96,618
	386,657	734,274

9 BORROWINGS

CURRENT		
Loan - CBA Mortgage Loan	37,113	57,302
	37,113	57,302
NON-CURRENT		
Loan - CBA Mortgage Loan	-	328,867
	-	328,867

10 EMPLOYEE PROVISIONS

CURRENT		
Superannuation Payable	-	46,817
Portable LSL Liability	-	14,366
Annual Leave Provision	334,628	368,026
Leave Loading Provision	58,560	64,405
Long Service Leave Provision	291,528	310,712
Superannuation Provision	-	41,820
TOIL Payable	10,336	36,153
Personal Leave Provision	-	70,158
	695,052	952,457

11 OTHER

Income in advance	1,884,796	965,761
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12 EVENTS AFTER THE REPORTING PERIOD

No matter or circumstance has arisen since 30 June 2022 that has significantly affected, or may significantly affect the entity's operations, the results of those operations, or the entity's state of affairs in future financial years.

13 CONTINGENT LIABILITIES AND CONTINGENT ASSETS

The entity has no contingent liabilities and assets as at 30 June 2022 and 30 June 2021.

14 KEY MANAGEMENT PERSONNEL

Key Management Personnel costs for 2022 were \$784,928 (2021: exempt).

STATEMENT

by Members of Committee

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In accordance with a resolution of the committee of The Women's Legal Service Inc, the members of the committee declare that:

1. The financial statements as set out on pages 2 to 12 present a true and fair view of the financial position of The Women's Legal Service Inc as at 30 June 2022 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the *Australian Charities and Not for Profits Commission Act 2012*; and
2. At the date of this statement, there are reasonable grounds to believe that The Women's Legal Service Inc will be able to pay its debts as and when they fall due.

This statement is signed for and on behalf of the committee by:



PRESIDENT



TREASURER

Dated 8.11.2022

Auditor's Report

AUDITOR'S INDEPENDENCE DECLARATION



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Fax: +61 7 3221 9227
www.bdo.com.au

Level 10, 12 Creek St
Brisbane QLD 4000
GPO Box 457 Brisbane QLD 4001
Australia

DECLARATION OF INDEPENDENCE BY R M SWABY TO THE DIRECTORS OF THE WOMEN'S LEGAL SERVICE INC.

As lead auditor of The Women's Legal Service Inc. for the year ended 30 June 2022, I declare that, to the best of my knowledge and belief, there have been:

1. No contraventions of the auditor independence requirements of section 60-40 of the *Australian Charities and Not-for-profit Commission Act 2012* in relation to the audit; and
2. No contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, appearing to read 'R M Swaby', is written in a cursive style.

R M SWABY
Director

BDO Audit Pty Ltd

Brisbane, 8 November 2022

INDEPENDENT AUDITOR'S REPORT

To the members of The Women's Legal Service Inc.

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of The Women's Legal Service Inc. (the registered entity), which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial report, including a summary of significant accounting policies, and the responsible entities' declaration.

In our opinion the accompanying financial report of The Women's Legal Service Inc., is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) Giving a true and fair view of the registered entity's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- (ii) Complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter - Basis of accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the registered entity's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other information

Those charged with governance are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the Director's report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Other matter

The financial report of The Women's Legal Service Inc., for the year ended 30 June 2021 was audited by another auditor who expressed an unmodified opinion on that report on 10 November 2021.

Responsibilities of responsible entities for the Financial Report

The responsible entities of the registered entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the committee members. The responsible entities' responsibility also includes such internal control as the responsible entities determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible entities are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the responsible entities either intend to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Report

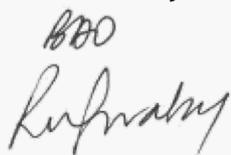
Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at:

http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of our auditor's report.

BDO Audit Pty Ltd



R M Swaby

Director

Brisbane, 8 November 2022

Profit and Loss Statement

FOR THE YEAR ENDED 30 JUNE 2022

Vulnerable Women's Funding

	2022 \$	2021 \$
REVENUE		
Grants - Recurrent		
Vulnerable Women's Funding	1,167,661	-
	1,167,661	-
EXPENDITURE		
Communications	3,400	-
Finance, Audit & Accounting	1,500	--
Insurance	760	-
Library, Resources & Subscriptions	17,545	-
Minor Equipment	704	-
Office Overheads	405,036	-
Other Premises Costs	1,236	-
Program & Planning	42,208	-
Salaries & On-Costs	654,770	-
Staff Recruitment	25,421	-
Staff Training	13,755	-
Travelling Expenses	1,326	-
	1,167,661	-
PROFIT / (LOSS OR DEFICIT) FOR THE YEAR	-	-

Core Funding

	2022 \$	2021 \$
REVENUE		
Grants - Recurrent		
NLAP - CLSP - Commonwealth Funding	816,408	801,796
NLAP - CLSP - State Funding	1,145,771	1,126,869
NLAP - CLSP - State Funding Other	40,000	40,000
	2,002,179	1,968,665
EXPENDITURE		
Bank Charges	-	179
Client Disbursements & Support	1,106	100
Communications	26,727	34,444
Consultancy Fees	-	320
Depreciation	21,508	14,357
Finance, Audit & Accounting	5,125	6,500
Fundraising Expenses	-	305
Insurance	15,213	22,869
Library, Resources & Subscriptions	12,932	22,814
Meeting Expenses	-	931
Minor Equipment	4,978	5,398
Office Overheads	296,170	118,925
Other Premises Costs	39,058	41,057
Program & Planning	99,440	1,455
Repairs & Maintenance	3,175	6,154
Salaries & On-Costs	1,412,384	1,709,954
Staff Recruitment	85,227	49,937
Staff Training	34,676	18,744
Sundry Expenses	-	1,171
Travelling Expenses	7,366	11,167
Volunteer Costs	-	1,630
	2,065,085	2,068,411
PROFIT / (LOSS OR DEFICIT) FOR THE YEAR	(62,906)	(99,746)

Women's Safety Funding

	2022 \$	2021 \$
REVENUE		
Grants - Recurrent		
NLAP - WSP - Commonwealth	1,587,275	1,454,000
	1,587,275	1,454,000
EXPENDITURE		
Bank Charges	-	107
Client Disbursements & Support	2,304	300
Communications	11,806	11,680
Consultancy Fees	-	65,224
Depreciation	45,289	4,700
Finance, Audit & Accounting	8,615	8,614
Fundraising Expenses	-	116
Insurance	13,357	1,567
Interest Paid	-	46,260
Library, Resources & Subscriptions	10,822	8,614
Marketing	-	116
Minor Equipment	2,618	1,567
Office Overheads	186,427	46,260
Other Premises Costs	164,102	114,441
Program & Planning	81,440	1,479
Repairs & Maintenance	7,105	3,797
Salaries & On-Costs	1,022,686	1,180,289
Staff Recruitment	62,467	1,050
Staff Training	7,313	8,970
Sundry Expenses	1,500	515
Travelling Expenses	7,609	8,148
	1,635,460	1,513,814
PROFIT / (LOSS OR DEFICIT) FOR THE YEAR	(48,185)	(59,814)

COVID-19 Frontline Legal Assistance

	2022 \$	2021 \$
REVENUE		
Grants - Recurrent		
- NLAP - CFLA - Commonwealth Funding	80,421	80,421
	80,421	80,421
EXPENDITURE		
Communications	602	649
Library, Resources & Subscriptions	96	1,034
Office Overheads	8,587	1,549
Salaries & On-Costs	80,584	82,857
Staff Recruitment	35	-
Staff Training	1,472	608
Sundry Expenses	24	-
Travelling Expenses	87	35
	91,487	86,732
PROFIT / (LOSS OR DEFICIT) FOR THE YEAR	(11,066)	(6,311)

COVID-19 Statewide Helpline

	2022 \$	2021 \$
REVENUE		
Grants - Recurrent		
- NLAP - CSHL State	226,668	113,334
	226,668	113,334
EXPENDITURE		
Communications	4,972	1,427
Library, Resources & Subscriptions	-	521
Marketing	-	150
Minor Equipment	806	2,428
Office Overheads	31,889	2,151
Salaries & On-Costs	174,159	110,040
Staff Recruitment	10,035	2,460
Staff Training	4,807	957
	226,668	120,134
PROFIT / (LOSS OR DEFICIT) FOR THE YEAR	-	(6,800)

Research Project Coercive Control

	2022 \$	2021 \$
REVENUE		
Grants - Recurrent		
- NLAP - RPCC State	37,141	43,331
	37,141	43,331
EXPENDITURE		
Consultancy Fees	34,450	35,350
Office Overheads	867	-
Program & Planning	-	500
Salaries & On-Costs	1,629	7,545
Staff Training	296	-
	37,242	43,395
PROFIT / (LOSS OR DEFICIT) FOR THE YEAR	(101)	(64)



This report was designed by the social enterprise Green Fox Studio who share a passion for social change and drive for equality





Women's
Legal Service Qld

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